

Four Seasons Hotel Carlingford

2025 Gender Pay Gap Report

Snapshot date: 30/06/2025

2025

Proportion of all staff	Male	33%
Proportion of all staff	Female	67%

Mean Gender Pay gap in hourly pay	13%
Median Gender Pay gap in hourly pay	6%

	Male	Female
Percentage of colleagues receving bonuses	0%	0%

Percentage of colleagues per pay quartile	Male	Female	
Lower Quartile	24%	76%	100%
Lower Middle Quartile	20%	80%	100%
Upper Middle Quartile	26%	74%	100%
Upper Quartile	64%	36%	100%
Overall			